

Bureau of Health Care Quality and Compliance

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: NVS6212HBR	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____		(X3) DATE SURVEY COMPLETED 04/25/2011
NAME OF PROVIDER OR SUPPLIER INTEGRITY HOME HEALTH, INC			STREET ADDRESS, CITY, STATE, ZIP CODE 2201 E POSTAL DR UNIT 6 PAHRUMP, NV 89048		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE	
H 00	<p>INITIAL COMMENTS</p> <p>Surveyor: 22048 This Statement of Deficiencies was generated as a result of an initial state licensure survey conducted regarding your agency branch location on 4/21/11 and finalized on 4/25/11, in accordance with Nevada Administrative Code, Chapter 449 Home Health Agencies.</p> <p>The findings and conclusions of any investigation by the Health Division shall not be construed as prohibiting any criminal or civil investigations, actions, or other claims for relief that may be available to any party under applicable federal, state, or local laws.</p> <p>Nine personnel files were reviewed.</p> <p>The following regulatory deficiencies were identified:</p>	H 00			
H153	<p>449.782 Personnel Policies</p> <p>A home health agency shall establish written policies concerning the qualification, responsibilities and conditions of employment for each type of personnel, including licensure if required by law. The written policies must be reviewed as needed and made available to the members of the staff and the advisory groups. The personnel policies must provide for:</p> <p>7. The annual testing of all employees who have contact with patients for tuberculosis pursuant to NAC 441A.375; and</p> <p>This Regulation is not met as evidenced by: Surveyor: 22048 Sec. 10. NAC 441A.375 is hereby amended to read as follows: 441A.375 1. A case having tuberculosis or</p>	H153			

If deficiencies are cited, an approved plan of correction must be returned within 10 days after receipt of this statement of deficiencies.

TITLE

(X6) DATE

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

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H153	<p>Continued From page 1</p> <p>suspected case considered to have tuberculosis in a medical facility or a facility for the dependent must be managed in accordance with the guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (h) of subsection 1 of NAC 441A.200.</p> <p>2. A medical facility, a facility for the dependent or a home for individual residential care shall maintain surveillance of employees of the facility or home for tuberculosis and tuberculosis infection. The surveillance of employees must be conducted in accordance with the recommendations of the Centers for Disease Control and Prevention for preventing the transmission of tuberculosis in facilities providing health care set forth in the guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (h) of subsection 1 of NAC 441A.200.</p> <p>3. Before initial employment, a person employed in a medical facility, a facility for the dependent or a home for individual residential care shall have a:</p> <p>(a) Physical examination or certification from a licensed physician that the person is in a state of good health, is free from active tuberculosis and any other communicable disease in a contagious stage; and</p> <p>(b) Tuberculosis screening test within the preceding 12 months, including persons with a history of bacillus Calmette-Guerin (BCG) vaccination.</p> <p>If the employee has only completed the first step of a 2-step Mantoux tuberculin skin test within the preceding 12 months, then the second step of the 2-step Mantoux tuberculin skin test or other single-step tuberculosis screening test must be administered. A single annual tuberculosis screening test must be administered thereafter, unless the medical director of the facility or his</p>	H153			

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H153	<p>Continued From page 2</p> <p>designee or another licensed physician determines that the risk of exposure is appropriate for a lesser frequency of testing and documents that determination. The risk of exposure and corresponding frequency of examination must be determined by following the guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (h) of subsection 1 of NAC 441A.200.</p> <p>4. An employee with a documented history of a positive tuberculosis screening test is exempt from screening with skin tests or chest radiographs unless he develops symptoms suggestive of tuberculosis.</p> <p>5. A person who demonstrates a positive tuberculosis screening test administered pursuant to subsection 3 shall submit to a chest radiograph and medical evaluation for active tuberculosis.</p> <p>6. Counseling and preventive treatment must be offered to a person with a positive tuberculosis screening test in accordance with the guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (g) of subsection 1 of NAC 441A.200.</p> <p>7. A medical facility shall maintain surveillance of employees for the development of pulmonary symptoms. A person with a history of tuberculosis or a positive tuberculosis screening test shall report promptly to the infection control specialist, if any, or to the director or other person in charge of the medical facility if the medical facility has not designated an infection control specialist, when any pulmonary symptoms develop. If symptoms of tuberculosis are present, the employee shall be evaluated for tuberculosis.</p> <p>Based on employee file review, the facility failed to ensure compliance with chapter 441A.375 of the Nevada Administrative Code for 4 of 9</p>	H153			

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H153	Continued From page 3 employees (Employees #1, #2, #4, and #6). 1. Employee #1's personnel file contained documentation for tuberculin testing in 2009 times 2, each of the tests reflecting negative results. The record lacked documented evidence of tuberculin testing in 2010 and 2011. The file also contained an X-ray result dated 1/2/2009 and a checklist of signs and symptoms dated 12/10/09. The record lacked any documentation of follow up for the year 2010 and 2011 as required by statute. 2. Employee #2's personnel file lacked documented evidence of positive results of tuberculin testing which preceded the record of X-ray results dated 7/21/08. A signed document of no evidence of signs and symptoms of TB was noted in the record dated 11/14/10. The record lacked documented evidence of a signs and symptoms checklist for the year of 2009 as required by statute. 3. Employee #4's personnel file lacked documented evidence that the second tuberculin skin test given on 12/20/2010 had been read for results by a qualified professional to rule out active disease in the employee. 4. Employee #6's personnel file lacked any documented evidence of tuberculin skin testing prior to being hired and during employment since 8/4 of 2010.	H153			
H162	449.785 Contracts for Home Health Services If a home health agency provides home health services under a contract with another agency, person or nonprofit agency, it must require that such services be furnished in accordance with	H162			

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H162	<p>Continued From page 4</p> <p>the terms of the written contract. The contract must:</p> <p>8. Assure that personnel and services contracted for, meet the requirements specified in NAC 449.749 to 449.800, inclusive, for home health agency personnel and services, including licensure, personnel qualifications, medical examination, functions, supervision, orientation, inservice education and case conferences. This Regulation is not met as evidenced by: Surveyor: 22048</p> <p>Based on record review, the agency failed to ensure that licensed contractors met the Nevada Administrative Code 441A.375 for pre-hire physical and tuberculin skin testing for 1 of 3 contract employee records sampled. (Employee #8)</p> <p>1. Employee #8's personnel file lacked documented evidence that a pre-hire physical had been conducted prior to the employee's date of hire of 9/15/2010.</p>	H162			

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